

SREE DEVI KUMARI WOMEN'S COLLEGE KUZHITHURAI

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff: Our institution is dedicated to the holistic welfare of its teaching and non-teaching staff, ensuring their well-being and fostering a culture of productivity and inclusivity.

1. **Financial Support:** Staff members can avail of financial loans through government banks, enabling them to address personal and professional financial needs.
2. **Health and Medical Benefits:** The institution provides medical leave with full pay, free medical check-ups, and access to government health insurance schemes, prioritizing the physical well-being of its employees.
3. **Social Security Measures:** The provision of a Provident Fund (P.F.) ensures long-term financial security for all eligible staff members.
4. **Work-Life Balance:** Comprehensive support systems, including earned leave and maternity leave, cater to the diverse needs of employees, promoting a healthy work-life balance.
5. **Professional Growth:** Continuous faculty development programs and access to internet facilities empower staff to stay connected and enhance their skills, contributing to their professional growth.
6. **Cultural Sensitivity:** Advances for festivals reflect the institution's sensitivity to cultural traditions, fostering a sense of belonging and respect among staff.
7. **Community Engagement:** Active participation in sports and cultural programs by staff members reinforces team spirit and strengthens the bond within the institutional community.
8. **Inclusivity and Well-being:** Our institution remains committed to creating an inclusive environment where every staff member feels valued, supported, and motivated to contribute their best.

Teaching and non-teaching staff actively participate in sports events





